



StrengthsFinder 2.0 Report



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Your Top 5 Themes

Strategic
Ideation
Achiever
Activator
Intellection

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a particular situation. Driven by your talents, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. By nature, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Instinctively, you occasionally opt to work by yourself. Perhaps you trust your talents, knowledge, and skills in identifying problems. You might consider numerous solutions before you pinpoint an appropriate course of action. Sometimes questions and answers materialize without much effort on your part. Because of your strengths, you long to know more so you remain on the cutting edge of your field or areas of interest. Your inventive mind usually generates more possibilities than you can handle or fund. Nonetheless, you are committed to acquiring knowledge and/or skills. You study everything involved in a situation and conceive entirely new ways of seeing or doing things. What you already know prompts you to ask questions and delve even deeper into a subject or problem.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you are apt to be the person teammates, classmates, or coworkers pull into brainstorming sessions. Why? You have the assertiveness to speak up when you think of something. You also generate more ideas than most people do. You are creative. You are imaginative. You are not embarrassed to think out loud. Driven by your talents, you often are the originator of fresh ideas for brand-new campaigns, business ventures, initiatives, or special events. It's very likely that you automatically think of new and different ways to do things. Your mind is brimming with ideas. You probably are eager to share them with whoever will listen. Instinctively, you come to the assistance of individuals or groups that must invent new ways of doing everyday chores and tackling never-before-tried projects. Your imaginative mind creates all sorts of novel ideas. You probably enjoy brainstorming sessions. Why? No one is allowed to render a judgment until all the practical and outlandish ideas have been presented. By nature, you sometimes use words, terms, or phrases that force people to stop and think in new ways.

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Achiever

Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you excel at launching new projects, assignments, jobs, and other activities. Many times, you are the person who motivates people to begin tasks. You prefer difficult-to-reach goals. You prefer to take charge. You forge ahead rather than wait for someone in authority to give you permission to start. Driven by your talents, you frequently engage in laborious tasks. You yearn to dedicate yourself to worthy causes or noble purposes. Fortifying the bonds between yourself, the people you know, or even those you will never meet gives your life special meaning. By nature, you possess the physical and mental endurance to withstand hardships as well as stress. Characteristically you work harder and longer than most people are capable of doing. Because of your strengths, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying -- that is, diligently practicing -- your trade or craft. Chances are good that you sometimes put in long hours performing assigned tasks. Perhaps you do whatever is required, even when it means inconveniencing yourself. Depending on your biological clock, you might work overtime, late into the night, or into the wee hours of the morning. You may choose to wake up one, two, or three hours earlier than usual because you do your finest work when you are rested. You try to make the best use of your mental or physical capabilities.

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Activator

Shared Theme Description

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you regularly set up rivalries between yourself and others. Your take-charge style ordinarily allows you to create opportunities where you can vie for the top prize or championship title. It's very likely that you now and then can influence your friends to be productive. How? Perhaps you point out the talents, skills, and/or knowledge each one possesses. Maybe you can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You might prevent people from losing confidence in themselves. By nature, you might make certain people feel valued by listening carefully to what they are saying. Later you may refer to one of their key thoughts or questions. Perhaps this simple act tells individuals that you take what they say seriously. When you can contribute to someone's sense of well-being, maybe your own life becomes a little more satisfying. Driven by your talents, you may influence some of your friends to make things happen quickly. Sometimes you create enthusiasm in others by championing a particular project, rule, process, activity, or idea. Chances are good that you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you.

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Intellection

Shared Theme Description

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you engage others in conversation about the meaning of life. You discuss subjects beyond the understanding of the average mind. You afford individuals an opportunity to be creative, study, reflect, speculate, or tell stories. These activities stimulate your thinking. Undoubtedly, you prefer to spend time with intelligent people who can understand what you are saying. Because of your strengths, you are determined to push for changes that will benefit humankind or Earth itself. Your desire to have an impact motivates you to enter into conversations with intelligent people. Drawing on their wealth of knowledge and ideas as well as sharing your treasure trove of wisdom is exciting. These discussions frequently cause you to think in new ways and to reexamine your purpose in life.

Instinctively, you yearn to increase your knowledge by being kept in the information loop. This explains why you gravitate to people who converse about ideas at a deeper and more thoughtful level than most individuals are capable of doing. "Making small talk" -- that is, engaging in idle conversation -- probably seems like a waste of time to you. By nature, you have new ideas whirling around in your head much of the time. You are very interested in solving problems, conceiving new concepts, designing plans, or understanding everyday matters. Chances are good that you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation.

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