



## Certificate of Completion/Attendance

Is hereby granted to:

**JEFFREY FAZIO**

For completing/attending "5 Benefits of Using Reciprocity in Investigation Interviews" on Oct 08, 2018



This activity, ID No.346308, has been pre-approved for 1 HR (General) recertification credit hours toward a PHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).

Oct 08, 2018

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