



Certificate of Completion/Attendance

Is hereby granted to:

JEFF FAZIO

For successfully completing/attending "Best Practices for Conducting Sexual Harassment Investigations" on 2017-02-16



This activity, ID No. 302814, has been pre-approved for 1 HR (General) recertification credit hours toward a PHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

2017-02-16

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